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CORPORATE SOCIAL RESPONSIBILITY (CSR) MANAGEMENT IN ENVIRONMENTAL CONSERVATION IN INDIA: A COMPREHENSIVE REVIEW

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Abstract

Corporate Social Responsibility (CSR) has emerged as a significant aspect of business operations in India, transcending mere profit-making objectives to encompass broader societal and environmental concerns. In a country marked by diverse environmental challenges, CSR initiatives focusing on environmental conservation have gained prominence. Managing Corporate Social Responsibility (CSR) in India involves several challenges and considerations to ensure effective implementation and impact. Despite these challenges, CSR in environmental conservation in India presents significant opportunities for innovation, collaboration, and stakeholder engagement. This review article provides a detailed examination of CSR in environmental conservation in India, exploring its significance, key initiatives, challenges, and future prospects, with references to scholarly articles, reports, and relevant literature.

Keywords: CSR, CSR Management, Environment, Environmental Conservation, India

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INTRODUCTION

Corporate Social Responsibility (CSR) has evolved as a strategic approach for businesses to contribute positively to society while addressing environmental challenges. In India, where environmental issues pose significant threats to public health and sustainable development, CSR initiatives focusing on environmental conservation have gained prominence.

In the context of India, CSR in environmental conservation is of paramount importance due to the country's diverse environmental challenges and the need for sustainable development. According to Ramasastry et al. (2019), India's rapid industrialization and urbanization have led to severe environmental degradation, including air and water pollution, deforestation, loss of biodiversity, and climate change impacts. In response, CSR initiatives focusing on environmental conservation play a crucial role in mitigating these challenges and promoting sustainable practices.

CSR initiatives in environmental conservation play a crucial role in mitigating environmental degradation, preserving natural resources, and promoting sustainable development (Carroll, 1991). These initiatives align with broader national goals, including commitments under international agreements such as the Paris Agreement on climate change and the United Nations Sustainable Development Goals (SDGs). By integrating environmental concerns into their business strategies, companies contribute to the collective effort to build a greener and more resilient future for India.

CSR MANAGEMENT IN INDIA

Managing Corporate Social Responsibility (CSR) in India involves several steps and considerations to ensure effective implementation and impact. Here's an overview of CSR management in India:

- 1. Policy Formulation: Companies subject to CSR regulations under the Companies Act, 2013, need to establish a CSR committee comprising of the board of directors. This committee is responsible for formulating a CSR policy aligned with Schedule VII of the Act, which outlines eligible CSR activities.
- 2. Identification of Focus Areas: Companies need to identify priority areas for CSR interventions based on local needs, stakeholder expectations, and the company's core values and competencies. Common focus areas include education, healthcare, environmental sustainability, skill development, and rural development (Nilesh et al. 2017).



- 3. Partnership Building: Collaborating with relevant stakeholders such as NGOs, government agencies, local communities, and other businesses is crucial for the success of CSR initiatives. Establishing partnerships helps leverage resources, expertise, and local knowledge to maximize impact.
- 4. Project Planning and Implementation: Companies need to develop detailed project plans outlining objectives, activities, timelines, budgets, and performance indicators for each CSR initiative. Projects should be designed to address specific social or environmental challenges and create tangible benefits for target beneficiaries.
- 5. Monitoring and Evaluation: Regular monitoring and evaluation are essential to track the progress and impact of CSR projects. Companies should establish robust monitoring mechanisms to assess project effectiveness, identify challenges, and make necessary adjustments to improve outcomes.
- 6. Transparency and Reporting: Companies are required to maintain transparency in their CSR activities by disclosing relevant information in their annual reports, including details of CSR expenditure, projects undertaken, outcomes achieved, and any challenges faced. Timely and accurate reporting helps build trust with stakeholders and demonstrates accountability.
- 7. Employee Engagement: Engaging employees in CSR initiatives can enhance morale, foster a sense of purpose, and strengthen corporate culture. Companies can encourage employee volunteering, skill-based pro bono services, and donation matching programs to support CSR efforts.
- 8. Risk Management: Companies should assess and mitigate potential risks associated with CSR initiatives, including reputational risks, compliance risks, and operational risks. Implementing effective risk management strategies helps safeguard the company's reputation and ensures ethical and sustainable practices.
- 9. Continuous Improvement: CSR management is an ongoing process that requires continuous learning, adaptation, and improvement. Companies should regularly review and refine their CSR strategies, policies, and practices based on feedback, emerging trends, and changing societal needs.

CURRENT CSR FRAMEWORK IN INDIA

Corporate Social Responsibility (CSR) in India has gained significant traction in recent years. The concept of CSR in India was formalized through the Companies Act, 2013, which made it mandatory for certain qualifying companies to spend a portion of their profits on CSR activities (Tasneem & Jain, 2017). Here are some key points about CSR in India:

- 1. Legal Framework: The Companies Act, 2013, mandates that companies meeting specific financial thresholds must spend at least 2% of their average net profits over the preceding three financial years on CSR activities.
- 2. Eligibility Criteria: The CSR provisions apply to companies meeting certain criteria related to net worth, turnover, or net profit. Companies falling under these criteria are required to establish a CSR committee, formulate a CSR policy, and spend the prescribed amount on CSR activities.
- 3. Scope of Activities: The law specifies a broad range of activities that can qualify as CSR, including eradicating hunger, promoting education, gender equality, environmental sustainability, and poverty alleviation, among others.
- 4. Reporting Requirements: Companies are required to disclose their CSR activities in their annual reports, including details of the projects undertaken, amount spent, and impact assessment.
- 5. Voluntary Initiatives: Many companies in India go beyond the mandated requirements and voluntarily engage in CSR activities as part of their commitment to sustainable development and social welfare.
- 6. Partnerships: Collaboration between companies, NGOs, government agencies, and local communities is common in implementing CSR projects. This approach ensures effective utilization of resources and broader impact.

KEY INITIATIVES IN CSR ENVIRONMENTAL CONSERVATION IN INDIA

Afforestation and Reforestation

Afforestation and reforestation projects are common CSR initiatives aimed at combating deforestation and restoring degraded ecosystems. According to a study by Nema and Sinha (2018), afforestation efforts supported by corporate entities have led to the restoration of



millions of hectares of forest land in India, contributing to biodiversity conservation and carbon sequestration.

Renewable Energy Promotion

India's transition to renewable energy sources is a key focus area for CSR initiatives. Companies invest in solar, wind, and biomass energy projects to reduce carbon emissions and promote sustainable energy practices (Sethi et al., 2020). Such initiatives align with India's national goals of increasing renewable energy capacity and reducing dependence on fossil fuels.

Water Conservation and Management

Water scarcity is a pressing issue in India, prompting CSR initiatives to focus on water conservation and management. According to Jain and Kaur (2019), corporate-sponsored projects such as rainwater harvesting, watershed management, and water purification schemes have contributed to improving access to clean water and ensuring sustainable water use in communities.

Waste Management and Recycling

Waste management and recycling initiatives are integral to CSR efforts in environmental conservation. Companies invest in waste segregation, recycling infrastructure, and waste-toenergy technologies to reduce landfill waste and promote resource efficiency (Pandey et al., 2017). Such initiatives contribute to reducing environmental pollution and conserving natural resources.

Pollution Control and Mitigation

CSR initiatives target reducing pollution through measures such as emission controls, effluent treatment, and adoption of cleaner production technologies. According to Srivastava et al. (2020), corporate-funded pollution control projects have led to significant reductions in air, water, and soil pollution in industrial areas, improving environmental quality and public health.

Environmental Education and Awareness

CSR programs include environmental education and awareness initiatives to promote sustainable behavior among stakeholders. Companies organize workshops, seminars, and awareness campaigns on environmental conservation, engaging employees, communities, and other stakeholders (Pandey & Tewari, 2018). Such initiatives foster environmental literacy and encourage participation in conservation efforts.

CHALLENGES AND OPPORTUNITIES

While CSR in environmental conservation holds immense potential, several challenges hinder its effective implementation in India. These include:

- Limited Resources: Many companies face constraints in allocating financial and human resources to CSR initiatives, particularly in the face of competing business priorities (Bansal & Sharma, 2018).
- Regulatory Compliance: Ensuring compliance with environmental regulations adds complexity to CSR initiatives, requiring companies to navigate legal frameworks and obtain necessary permits and approvals (Sharma & Kumar, 2019).
- Measurement and Impact Assessment: Assessing the effectiveness and impact of CSR initiatives on environmental conservation can be challenging, necessitating robust monitoring and evaluation mechanisms (Sinha et al., 2021).

Despite these challenges, CSR in environmental conservation presents significant opportunities for innovation, collaboration, and stakeholder engagement. Companies can leverage partnerships, technology, and stakeholder engagement to overcome barriers and maximize the impact of their CSR efforts (Sethi & Basu, 2019).

FUTURE PROSPECTS

India's rapid industrialization and economic growth have come at a considerable environmental cost, leading to issues such as air and water pollution, deforestation, habitat degradation, and climate change. Recognizing the urgency of addressing these challenges, both the government and corporate entities have increasingly turned to CSR as a mechanism to promote environmental sustainability.

Moreover, the emergence of concepts such as green finance, circular economy, and sustainable supply chains is expected to further catalyze CSR efforts in environmental conservation, offering new avenues for companies to contribute to a more sustainable and resilient future.

The future of CSR in environmental conservation in India looks promising, driven by increasing awareness, regulatory support, and stakeholder demand for sustainable business practices. As companies continue to integrate environmental considerations into their CSR strategies, we can expect to see more ambitious initiatives, greater collaboration among

stakeholders, and innovative solutions to address India's environmental challenges (Jain & Kaur, 2021).

CONCLUSION

In conclusion, CSR in environmental conservation in India represents a critical component of corporate sustainability efforts, with the potential to drive positive environmental outcomes while creating value for businesses and society. By embracing their environmental responsibilities and adopting a proactive approach to environmental stewardship, companies can play a transformative role in shaping a greener and more sustainable future for India.

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