

# **IMPACT OF ENVIRONMENTAL MANAGEMENT ACCOUNTING ON CURRENT PRACTICES AND FUTURE SUSTAINABILITY IN SOUTH-WEST NIGERIAN POLYTECHNICS**

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## **Abstract**

*The increase in environmental-related problems and the award of ISO 14001 certificates to organisations that are environmentally friendly, has propelled government to promote environmental management accounting. This study examines the current accounting practices in the management of environmental costs as well as establishing elements that can improve Environmental Management Accounting (EMA) sustainability within South-west Nigerian Polytechnics. The Levene's test for equality of variances using F-statistic and T-statistical methods under SPSS 17 software package was used to analyse the data collected. The findings showed a strong impact of current accounting practices in the management of environmental costs in South-West Nigerian polytechnics. Environmental sustainability was ranked as significant from an environmental management outlook. Also, some elements as occasioned by institutional pressure, environmental accountability, stakeholders' pressure and*

*management attitude contributed significantly to EMA utilisation. It was therefore recommended that the system of accounting be restructured and environmental costs charged to cost centres, as EMA provides support for the higher educational sector, as well as the community where we live.*

*Keywords: Environmental Accounting, Environmental costs, Environmental management accounting, Environmental Performance, Environmental sustainability*

## **INTRODUCTION**

The increase in environmental-related problems and the award of ISO 14001 certificates to organisations that are environmentally friendly, has propelled government to promote environmental management accounting within countries (Arvidsson 2004; Simkins & Nolan, 2004). Accounting therefore is presently encountering the problem of accounting for environmental impacts and management of environmental performance. Environmental accounting is the provision of actual environmental costs incurred to stakeholders of an organisation (Bennett & James 2000; Deegan, 2003; Shil & Iqbal, 2005). Environmental management accounting as part of environmental accounting is the target of this study. Hence, EMA can therefore be defined as the management of environmental performance through the benefit of environmental information in order to increase material efficiency, reduce environmental impacts and costs (Bartolomeo, Bennett, Bouma, Heydkamp, James & Wolters, 2000; Bennett & James, 1997; IFAC, 1998a).

A number of shortcomings of management accounting practices exist in the management of costs for the environment. These shortcomings are, but not limited to, environmental costs charged to overhead accounts (Burritt 2004; Deegan 2003; UNDSO 2001), environmental costs not considered as important to organisation operations coupled with the breakdown in communication between accountants and environmental managers (Deegan, 2003; Epstein 1996; UNDSO, 2001). Against this backdrop, the function of EMA has redirected the target of management accounting from the provision of financial information to the minimisation of environmental impacts and utilization of natural resources (IFAC, 2005; HEFCE, 2006). In fact, EMA has attracted interest in the management of environmental resources, but there is an absence of EMA studies on educational institutions (Burritt, 2004). This absence has culminated into this study, so as to fill the gap on the utilization of EMA by South-west Nigerian polytechnics.

Tertiary education and industries outside Nigeria are being included in EMA research; however, polytechnics are yet to be a target of interest. This is as a result of the fact that polytechnics produce less environmental impacts as compared to manufacturing organisations, but they cause very noticeable environmental effects (Bennett, Hopkinson & James, 2006). These effects are the use of paper, energy, water and the production of waste materials. For the purpose of this, the costs of paper, energy, water usage and waste generation are the noticeable environmental costs for polytechnics.

Having these environmental impacts, polytechnics can maintain the qualities that are valued in the physical environment through the enhancement of environmental sustainability. The environmental impacts caused by these polytechnics need be investigated and managed for the purpose of enhancing environmental performance. This study therefore attempts to investigate the present accounting practices for managing the significant environmental costs and establish elements that can improve EMA sustainability within south-west Nigerian polytechnics.

## **LITERATURE REVIEW**

### **The Use and Application of Environmental Management Accounting**

The use and application of environmental management accounting assist organisations to meet environmental impacts. EMA can be used to make necessary decision in an organisation; for evaluating environmental performance against targets; holds managers accountable and provides integrated reporting. White and Savage (1995), opine that the increase in community agitations makes it important for environmental costs to be accounted for so as to help in decision-making. Gauthier, Leblanc, Farley and Martel (1997) opine that the measurement of performance is an essential element that enhances the achievement of environmental management accounting since organisation essentially manages what it measures. Accountability is also characterised by responsibility to make information available and a right of access to information. In order to enhance cost-savings and environmental performance, environmental data needs to be in report form for users (Adams, 2002).

### **Theoretical Review**

In a developed country like Japan, Environmental Management Accounting is primarily guided by the government. Companies disclosing environmental information in Japan follow the rules laid down by the government (Kokubu & Nakajima, 2004). In view of this, the institutional approach can provide a good reason for using Environmental Management Accounting practices. Government pressure gives guidance for researchers to investigate why

Environmental Management Accounting should be sustained. Institutional theorists are concerned with similarity in practices of EMA by organisations (DiMaggio & Powell, 1983; Meyer & Rowan, 1977; Powell & DiMaggio, 1991). The force of the government would therefore be needed to compel polytechnics to be responsible for the environment where their operations cover. On the basis of this, the compelling force in accounting for the environmental costs by government could be a significant element for improving EMA sustainability.

Environmental accounting literature also shows the effect of legitimacy and stakeholder theories as part of the commonest theories being used to explain the disclosure of environmental information to users (Deegan, 2002; Gray, Kouhy & Lavers, 1995). Legitimacy theory assumes that there is an interaction between organisations and the community where their businesses operate. Pfeffer and Salancik (1978) opine that higher educational institutions use community's resources, and community judges them on the measurement of their activities. Polytechnics therefore would need to be environmentally accountable and try to conform to accounting practices. Legitimacy theory declares that higher educational institutions are to ensure that they operate within the limits of the community while stakeholder theory stresses the capability of stakeholders to influence the management of organisation, system of accounting and resources needed by organisations (Deegan & Blomquist, 2006).

In order to identify and examine the elements that could improve Environmental Management Accounting sustainability, institutional, legitimacy and stakeholder theories are very relevant to maintain the qualities that are valued in the physical environment and to guide the research focus.

## **Empirical Review**

Literature review shows that most studies on EMA concentrate on examining the accounting practices in manufacturing companies while EMA case studies to the educational sector are not many (Rikhardsson, Bennett, Bouma, & Schaltegger, 2005b). Some tertiary institutions have shown that they are responsible to environmental issues. For example, some higher educational institutions analyse their ecological programme in the light of environmental sustainability (Flint 2001); some undertake to enhance energy saving and reduce land filled waste by increasing recycling rates (Bekessy, Burgman, Yencken, Wright, Filho, Garden, & Rostan-Herbert, 2002; NWF, 2007; Uhl & Anderson, 2001; HEFCE, 2006); some conduct environmental audits to ensure compliance with local environmental laws and regulations (Creighton, 1998; Delakowitz & Hoffmann, 2000); and some being awarded environmental friendly certificates, such as ISO 14001 in order to promote environmental management accounting (Arvidsson, 2004; Simkins & Nolan, 2004).

Some educational institutions disclose environmental reporting to show actions taken toward environmental sustainability (GRI, 2007). Environmental responsiveness by tertiary institutions is of various forms. However, study shows that environmental programmes are not regularly carried out. Carpenter and Meehan (2002) stress that the going green programmes are yet to be embraced as a regular business in Australian educational sector. Bennett, Hopkinson and James (2006) also opine that the going green programmes of environmental sustainability are of limited effect on the UK educational sector.

Epstein (1996) argues that an absence of dedication by accountants forms one of the causes for the non-existence of environmental management accounting by educational institutions. Bakker (1998) stresses accounting as a driver for improving campus environmental performance. To this end, this paper will be targeted at examining the accounting practices of polytechnics for managing environmental costs. The three theoretical frameworks would be utilised to investigate elements that could improve Environmental Management Accounting sustainability.

## RESEARCH METHOD

The study is a case study research design method. It is a case study because it involves the collection of a very extensive data that will help the researcher uncover important issues in relation to the study. The population of this study consists of the twenty one polytechnics in south-west Nigeria. The twenty one polytechnics in each classification include: federal (5); state (7) and private (9) as shown in the appendix.

The cluster sampling technique was adopted in this study. The reason for the choice of cluster sampling technique is that the population of the study is distributed into six clusters of states. This was complemented with the simple random sampling technique in order to ensure that polytechnics in each state, in a given cluster, have equal chance of being selected. The sample size for this study was derived from Burley's formula as popularised by Yamane (1973) for the determination of sample size in a finite population as:  $n = N/[1 + N(e^2)]$ . The application of this formula results in a sample size of 20 polytechnics in South-west Nigeria. The reason for taking a sample size of twenty polytechnics is to ensure robustness of the study and representativeness of the sample.

The clusters are: Ekiti State (1 polytechnic), Lagos State (5 polytechnics), Ogun State (5 polytechnics), Ondo State (1 polytechnic), Osun State (5 polytechnics) and Oyo State (3 polytechnics). The next step in the sampling was to number the polytechnics in each of the clusters in the adequate range. Ekiti State was numbered 01; Lagos State 01 to 05; Ogun State 01 to 05; Ondo State 01; Osun State 01 to 05 and Oyo State 01 to 03. After which, a computer

package on Excel was programmed to select twenty (20) random numbers within the specified ranges in proportion to the cluster's share of the total population. The numbers thus generated were used to choose the polytechnics included in the study sample.

The researcher studied twenty polytechnics in the south-west Nigeria with the use of questionnaire and personal interview with the respondents in charge of accounting functions, environmental management function and polytechnic administration. Respondents were then asked to rate the variables on a 5 – point Likert form Scale from Strongly Agree to Strongly Disagree. A total number of 200 questionnaires were returned by the respondents out of which 160, representing 80% were useable. The unusable portion of 40 questionnaires was not properly filled by the respondents. The validity of the questionnaire was assured by Experts. Pilot survey was adopted for the reliability test that yielded a P-value of 0.016 that was significant at 5% level. The Levene's test for equality of variances using F-statistic and T-statistical methods was used to analyse the data with the aid of Statistical Package for Social Sciences (SPSS) version 17.

## ANALYSIS AND RESULTS

The results of the Levene's test for equality of variances based on F-statistic and T-statistic for the two hypotheses are presented below:

### Hypothesis 1

**H<sub>01</sub>:** There is no significant impact of current accounting practices for managing environmental costs in Nigerian polytechnics

Table 1: Levene's Test of Equality of variances based on F-statistic and T-statistic values for current accounting practices for managing environmental costs in Nigerian Polytechnics

| S/N       | Test Questions   | F-statistic | P-value of F-statistic | Absolute T-statistic | Degree of Freedom | P-value of T-statistic | Test of Sig. (5% or 0.05) | Remark      | Decision                     |
|-----------|--|-------------|------------------------|----------------------|-------------------|------------------------|---------------------------|-------------|------------------------------|
| <b>A.</b> | <b>Management of Major Environmental Costs.</b>  |             |                        |                      |                   |                        |                           |             |                              |
| MMEC1     | Consumption of energy, water, paper & waste generation are major environmental challenges. | 123.555     | 0.000                  | 13.832               | 158               | 0.000                  | 0.05                      | Significant | Reject <b>H<sub>01</sub></b> |

|           |  |         |       |        |     |       |      |             |                 |
|-----------|--|---------|-------|--------|-----|-------|------|-------------|-----------------|
| MMEC2     | Environmental Policy   | 132.245 | 0.021 | 8.327  | 158 | 0.000 | 0.05 | Significant | Reject $H_{01}$ |
| MMEC3     | There is a procedure to measure environmental performance.                       | 226.618 | 0.000 | 8.791  | 158 | 0.000 | 0.05 | Significant | Reject $H_{01}$ |
| MMEC4     | Reports of major environmental costs in annual reports.                          | 120.029 | 0.035 | 19.233 | 158 | 0.000 | 0.05 | Significant | Reject $H_{01}$ |
| MMEC5     | Internal report on environmental performance.                                    | 127.401 | 0.028 | 14.282 | 158 | 0.000 | 0.05 | Significant | Reject $H_{01}$ |
| <b>B.</b> | <b>Accounting for Major Environmental Costs.</b>                                 |         |       |        |     |       |      |             |                 |
| AMEC1     | Separate account for major environmental costs other than to overhead.           | 20.232  | 0.045 | 16.539 | 158 | 0.000 | 0.05 | Significant | Reject $H_{01}$ |
| AMEC2     | Allocation bases used is reasonable in terms of controlling environmental costs. | 13.047  | 0.034 | 22.027 | 158 | 0.000 | 0.05 | Significant | Reject $H_{01}$ |
| AMEC3     | Major environmental costs are considered in a proposed capital project.          | 17.437  | 0.000 | 11.078 | 158 | 0.000 | 0.05 | Significant | Reject $H_{01}$ |
| AMEC4     | Environmental performances are assessed with its performance indices.            | 21.888  | 0.000 | 16.025 | 158 | 0.000 | 0.05 | Significant | Reject $H_{01}$ |
| AMEC5     | Environmental cost information is requested by management always.                | 44.588  | 0.000 | 11.599 | 158 | 0.000 | 0.05 | Significant | Reject $H_{01}$ |

From the result, Table 1 shows the Levene's test of equality variances based on T-statistic and F-statistic values for current accounting practices for managing environmental costs in Nigerian polytechnics, as proxy for management of major environmental costs and accounting for major environmental costs respectively. For the management of major environmental costs which is also a proxy for the five formulated test questions, it is evident that both the F-statistic and T-statistic has a p-value that is lesser than the test of significance at 5%. Also, for accounting for major environmental costs, it is equally evident that both the F-statistic and T-statistic has a p-value that is lesser than the test of significance at 5%. The overall test therefore revealed that all the variables tested are significant in explaining the measure of impact of current accounting practices for managing environmental costs in Nigerian polytechnics.

*Decision:* The null hypothesis is rejected and it is concluded that there is a significant impact of current accounting practices for managing environmental costs in Nigerian polytechnics.

## Hypothesis 2

**H<sub>02</sub>:** There is no significant impact of elements that could improve EMA sustainability in Nigerian polytechnics

Table 2: Levene's Test of Equality of variances based on F-statistic and T-statistic values for elements that could improve EMA sustainability in Nigerian polytechnics

| S/N       | Test Questions   | F-stat  | P-value of F-statistic | Absolute T-statistic | Degree of Freedom | P-value of T-statistic | Test of Sig. (5% or 0.05) | Remark      | Decision                     |
|-----------|--|---------|------------------------|----------------------|-------------------|------------------------|---------------------------|-------------|------------------------------|
| <b>A.</b> | <b>Institution Pressure</b>  |         |                        |                      |                   |                        |                           |             |                              |
| IP1       | Polytechnics always consider the major environmental costs when making management decisions.           | 109.044 | 0.000                  | 18.622               | 158               | 0.000                  | 0.05                      | Significant | Reject <b>H<sub>02</sub></b> |
| IP2       | External pressures always force the Polytechnics to account for any of its impacts on the environment. | 112.377 | 0.025                  | 21.126               | 158               | 0.000                  | 0.05                      | Significant | Reject <b>H<sub>02</sub></b> |



| <b>B. Environmental Accountability</b> |   |             |       |        |     |       |      |             |                 |
|--|---|-------------|-------|--------|-----|-------|------|-------------|-----------------|
| EA1                                    | The Polytechnics is always accountable for the major environmental costs incurred.  | 89.53<br>3  | 0.000 | 13.183 | 158 | 0.000 | 0.05 | Significant | Reject $H_{02}$ |
| EA2                                    | Information on environmental cost could be gotten from the bursary division, or environmental management related divisions of the Polytechnics. | 10.21<br>5  | 0.002 | 14.192 | 158 | 0.000 | 0.05 | Significant | Reject $H_{02}$ |
| EA3                                    | The Polytechnics are accountable to stakeholders in terms of managing environmental costs.  | 98.23<br>0  | 0.000 | 21.737 | 158 | 0.000 | 0.05 | Significant | Reject $H_{02}$ |
| <b>C. Stakeholder Pressure</b>         |   |             |       |        |     |       |      |             |                 |
| SP1                                    | The stakeholders of the Polytechnics are conscious of what the polytechnics have done, or will do, to manage its major environmental costs.     | 566.0<br>75 | 0.000 | 14.553 | 158 | 0.000 | 0.05 | Significant | Reject $H_{02}$ |
| SP2                                    | The stakeholders have the power to force the Polytechnics to change its current accounting practices to the management of environmental costs.  | 107.9<br>54 | 0.000 | 13.132 | 158 | 0.000 | 0.05 | Significant | Reject $H_{02}$ |

| <b>D. Management's Attitude to Environmental Management Accountability Sustainability</b> |   |        |       |        |     |       |      |             |                 |
|---|---|--------|-------|--------|-----|-------|------|-------------|-----------------|
| MAEMA S1  | It would be beneficial to the Polytechnics for the major environmental costs to be brought to the attention of the management.                          | 53.908 | 0.000 | 15.359 | 158 | 0.000 | 0.05 | Significant | Reject $H_{02}$ |
| MAEMA S2  | The Polytechnics have provided enough incentives to motivate academic departments or administrative divisions to control or reduce environmental costs. | 52.858 | 0.000 | 16.076 | 158 | 0.000 | 0.05 | Significant | Reject $H_{02}$ |
| MAEMA S3  | The Polytechnics have provided major environmental cost information as a means to increase environmental awareness and encourage behavioural change.    | 38.751 | 0.000 | 13.027 | 158 | 0.000 | 0.05 | Significant | Reject $H_{02}$ |

From the result, Table 2 shows the Levene's test for equality of variances based on T-statistic and F-statistic values for elements that could improve EMA sustainability in Nigerian polytechnics, as proxy for institutional pressure, environmental accountability, stakeholder pressure and management's attitude to environmental management accountability sustainability respectively. It is therefore evident that both the F-statistic and T-statistic has a p-value that is lesser than the test of significance at 5% in all the variables tested. The overall test revealed

that all the variables tested are significant in explaining the measure of impact of elements that could improve EMA sustainability in Nigerian polytechnics.

*Decision:* The null hypothesis is rejected and it is concluded that there is a significant impact of elements that could improve EMA sustainability in Nigerian polytechnics.

### **Discussion of Results**

The result of the two hypotheses tested revealed statistical significance on the impact of current accounting practices for managing environmental costs and on elements that could improve environmental management accounting (EMA) sustainability in South-West Nigerian polytechnics. This will in many ways promote environmental sustainability. It will also have greater impacts on improving environmental performance as opposed to Bennett, Hopkinson and James (2006) who argued that environmental sustainability programmes in the UK higher educational sector have limited effects on improving environmental performance.

The overall evidence suggests a greater impact of EMA on current practices and future sustainability due to the overriding effects of the management of major environmental costs, accounting for major environmental costs, institution pressure, environmental accountability, stakeholder pressure, and management attitude to environmental management accounting sustainability within the scope of the study considered. The result is also in agreement with Bakker (1998) and Keniry (1995) that saw accounting as a driving force for improving campus environmental performance and one of the best ways to drive environmental accountability at higher educational institutions.

### **CONCLUSION**

In this study, attempts were made to examine the impact of environmental management accounting on current practices and future sustainability in South-West Nigerian polytechnics. The Institutional, legitimacy and stakeholders' theories were used to develop the hypotheses tested in this study. On the basis of the overall result, it could therefore be concluded that there are significant impacts of environmental management accounting (EMA) utilisation within the polytechnics as opposed to limited impacts recorded in the literature.

### **POLICY IMPLICATION AND RECOMMENDATIONS**

The result showed a greater impact of environmental management accounting (EMA) on current practices and future sustainability in South-West Nigerian polytechnics. This shows that the findings of this study supported the uses and applications of EMA by the higher educational

sector. It therefore indicates that there is need for policy shift in favour of environmental accounting if EMA is to achieve its sustainability in Nigerian polytechnics.

On the basis of the foregoing, the study hereby recommends that the accounting system should be restructured and major environmental costs charged to responsibility centres. This can provide support for the educational sector and the community where we live.

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**APPENDICES**

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/VARIABLES=MMEC1 MMEC2 MMEC3 MMEC4 MMEC5
/CRITERIA=CI (.95) .
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**T-Test**

[DataSet0]

**Group Statistics**

| RESPONDENTS |      | N  | Mean | Std. Deviation | Std. Error Mean |
|-------------|------|----|------|----------------|-----------------|
| MMEC1       | >= 4 | 80 | 2.85 | 1.115          | .125            |
|             | < 4  | 80 | 4.71 | .455           | .051            |
| MMEC2       | >= 4 | 80 | 3.66 | .635           | .071            |
|             | < 4  | 80 | 4.41 | .495           | .055            |
| MMEC3       | >= 4 | 80 | 3.16 | .947           | .106            |
|             | < 4  | 80 | 4.16 | .371           | .042            |
| MMEC4       | >= 4 | 80 | 3.01 | .646           | .072            |
|             | < 4  | 80 | 4.71 | .455           | .051            |
| MMEC5       | >= 4 | 80 | 2.66 | .476           | .053            |
|             | < 4  | 80 | 3.84 | .561           | .063            |

**Independent Samples Test**

|       |                             | Levene's Test for Equality of Variances |      | t-test for Equality of Means |         |                 |                 |                       | 95% Confidence Interval of the Difference |        |
|-------|-----------------------------|---|------|------------------------------|---------|-----------------|-----------------|-----------------------|---|--------|
|       |                             | F                                       | Sig. | t                            | df      | Sig. (2-tailed) | Mean Difference | Std. Error Difference | Lower                                     | Upper  |
| MMEC1 | Equal variances assumed     | 123.555                                 | .000 | -13.832                      | 158     | .000            | -1.863          | .135                  | -2.128                                    | -1.597 |
|       | Equal variances not assumed |   |      | -13.832                      | 104.652 | .000            | -1.863          | .135                  | -2.129                                    | -1.596 |
| MMEC2 | Equal variances assumed     | 132.245                                 | .021 | -8.327                       | 158     | .000            | -.750           | .090                  | -.928                                     | -.572  |
|       | Equal variances not assumed |   |      | -8.327                       | 149.137 | .000            | -.750           | .090                  | -.928                                     | -.572  |
| MMEC3 | Equal variances assumed     | 226.618                                 | .000 | -8.791                       | 158     | .000            | -1.000          | .114                  | -1.225                                    | -.775  |
|       | Equal variances not assumed |   |      | -8.791                       | 102.708 | .000            | -1.000          | .114                  | -1.226                                    | -.774  |
| MMEC4 | Equal variances assumed     | 120.029                                 | .035 | -19.233                      | 158     | .000            | -1.700          | .088                  | -1.875                                    | -1.525 |
|       | Equal variances not assumed |   |      | -19.233                      | 141.955 | .000            | -1.700          | .088                  | -1.875                                    | -1.525 |
| MMEC5 | Equal variances assumed     | 127.401                                 | .028 | -14.282                      | 158     | .000            | -1.175          | .082                  | -1.337                                    | -1.013 |
|       | Equal variances not assumed |   |      | -14.282                      | 153.879 | .000            | -1.175          | .082                  | -1.338                                    | -1.012 |

```
T-TEST GROUPS=RESPONDENTS (3,5)
/MISSING=ANALYSIS
/VARIABLES=AMEC1 AMEC2 AMEC3 AMEC4 AMEC5
/CRITERIA=CI (.95) .
```

**T-Test**

[DataSet0]

**Group Statistics**

| RESPONDENTS |      | N  | Mean | Std. Deviation | Std. Error Mean |
|-------------|------|----|------|----------------|-----------------|
| AMEC1       | >= 4 | 80 | 2.34 | .550           | .061            |
|             | < 4  | 80 | 4.04 | .737           | .082            |
| AMEC2       | >= 4 | 80 | 2.55 | .571           | .064            |
|             | < 4  | 80 | 4.41 | .495           | .055            |
| AMEC3       | >= 4 | 80 | 2.96 | 1.061          | .119            |
|             | < 4  | 80 | 4.41 | .495           | .055            |
| AMEC4       | >= 4 | 80 | 2.61 | .803           | .090            |
|             | < 4  | 80 | 4.25 | .436           | .049            |
| AMEC5       | >= 4 | 80 | 2.91 | 1.116          | .125            |
|             | < 4  | 80 | 4.50 | .503           | .056            |

Independent Samples Test

|       |                             | Levene's Test for Equality of Variances |      | t-test for Equality of Means |         |                 |                 |                       |   |        |
|-------|-----------------------------|---|------|------------------------------|---------|-----------------|-----------------|-----------------------|---|--------|
|       |                             |   |      |                              |         |                 |                 |                       | 95% Confidence Interval of the Difference |        |
|       |                             | F                                       | Sig. | t                            | df      | Sig. (2-tailed) | Mean Difference | Std. Error Difference | Lower                                     | Upper  |
| AMEC1 | Equal variances assumed     | 20.232                                  | .045 | -16.539                      | 158     | .000            | -1.700          | .103                  | -1.903                                    | -1.497 |
|       | Equal variances not assumed |   |      | -16.539                      | 146.166 | .000            | -1.700          | .103                  | -1.903                                    | -1.497 |
| AMEC2 | Equal variances assumed     | 13.047                                  | .034 | -22.027                      | 158     | .000            | -1.863          | .085                  | -2.030                                    | -1.695 |
|       | Equal variances not assumed |   |      | -22.027                      | 154.881 | .000            | -1.863          | .085                  | -2.030                                    | -1.695 |
| AMEC3 | Equal variances assumed     | 17.437                                  | .000 | -11.078                      | 158     | .000            | -1.450          | .131                  | -1.709                                    | -1.191 |
|       | Equal variances not assumed |   |      | -11.078                      | 111.897 | .000            | -1.450          | .131                  | -1.709                                    | -1.191 |
| AMEC4 | Equal variances assumed     | 21.888                                  | .000 | -16.025                      | 158     | .000            | -1.638          | .102                  | -1.839                                    | -1.436 |
|       | Equal variances not assumed |   |      | -16.025                      | 121.780 | .000            | -1.638          | .102                  | -1.840                                    | -1.435 |
| AMEC5 | Equal variances assumed     | 44.588                                  | .000 | -11.599                      | 158     | .000            | -1.588          | .137                  | -1.858                                    | -1.317 |
|       | Equal variances not assumed |   |      | -11.599                      | 109.843 | .000            | -1.588          | .137                  | -1.859                                    | -1.316 |

```
T-TEST GROUPS=RESPONDENTS (3,5)
/MISSING=ANALYSIS
/VARIABLES=IP1 IP2
/CRITERIA=CI (.95) .
```

T-Test

[DataSet0]

Group Statistics

| RESPONDENTS |      | N  | Mean | Std. Deviation | Std. Error Mean |
|-------------|------|----|------|----------------|-----------------|
| IP1         | >= 4 | 80 | 3.70 | .624           | .070            |
|             | < 4  | 80 | 5.00 | .000           | .000            |
| IP2         | >= 4 | 80 | 2.05 | .855           | .096            |
|             | < 4  | 80 | 4.38 | .487           | .054            |

Independent Samples Test

|     |                             | Levene's Test for Equality of Variances |      | t-test for Equality of Means |         |                 |                 |                       |   |        |
|-----|-----------------------------|---|------|------------------------------|---------|-----------------|-----------------|-----------------------|---|--------|
|     |                             |   |      |                              |         |                 |                 |                       | 95% Confidence Interval of the Difference |        |
|     |                             | F                                       | Sig. | t                            | df      | Sig. (2-tailed) | Mean Difference | Std. Error Difference | Lower                                     | Upper  |
| IP1 | Equal variances assumed     | 109.044                                 | .000 | -18.622                      | 158     | .000            | -1.300          | .070                  | -1.438                                    | -1.162 |
|     | Equal variances not assumed |   |      | -18.622                      | 79.000  | .000            | -1.300          | .070                  | -1.439                                    | -1.161 |
| IP2 | Equal variances assumed     | 2.377                                   | .025 | -21.126                      | 158     | .000            | -2.325          | .110                  | -2.542                                    | -2.108 |
|     | Equal variances not assumed |   |      | -21.126                      | 125.374 | .000            | -2.325          | .110                  | -2.543                                    | -2.107 |



```

NEW FILE.
T-TEST GROUPS=RESPONDENTS (3.5)
/MISSING=ANALYSIS
/VARIABLES=EA1 EA2 EA3
/CRITERIA=CI (.95) .
    
```

**T-Test**

[DataSet1]

**Group Statistics**

| RESPONDENTS | N  | Mean | Std. Deviation | Std. Error Mean |
|-------------|----|------|----------------|-----------------|
| EA1         | 80 | 3.50 | .871           | .097            |
| EA2         | 80 | 3.73 | .595           | .067            |
| EA3         | 80 | 2.98 | .795           | .089            |

**Independent Samples Test**

|     |                             | Levene's Test for Equality of Variances |      | t-test for Equality of Means |         |                 |                 |                       | 95% Confidence Interval of the Difference |        |
|-----|-----------------------------|---|------|------------------------------|---------|-----------------|-----------------|-----------------------|---|--------|
|     |                             | F                                       | Sig. | t                            | df      | Sig. (2-tailed) | Mean Difference | Std. Error Difference | Lower                                     | Upper  |
| EA1 | Equal variances assumed     | 89.533                                  | .000 | -13.183                      | 158     | .000            | -1.375          | .104                  | -1.581                                    | -1.169 |
|     | Equal variances not assumed |   |      | -13.183                      | 101.562 | .000            | -1.375          | .104                  | -1.582                                    | -1.168 |
| EA2 | Equal variances assumed     | 10.215                                  | .002 | -14.192                      | 158     | .000            | -1.113          | .078                  | -1.267                                    | -.958  |
|     | Equal variances not assumed |   |      | -14.192                      | 132.438 | .000            | -1.113          | .078                  | -1.268                                    | -.957  |
| EA3 | Equal variances assumed     | 98.230                                  | .000 | -21.737                      | 158     | .000            | -1.988          | .091                  | -2.168                                    | -1.807 |
|     | Equal variances not assumed |   |      | -21.737                      | 88.103  | .000            | -1.988          | .091                  | -2.169                                    | -1.806 |

```

DATASET ACTIVATE DataSet0.
T-TEST GROUPS=RESPONDENTS (3.5)
/MISSING=ANALYSIS
/VARIABLES=SP1 SP2
/CRITERIA=CI (.95) .
    
```

**T-Test**

[DataSet0]

**Group Statistics**

| RESPONDENTS | N  | Mean | Std. Deviation | Std. Error Mean |
|-------------|----|------|----------------|-----------------|
| SP1         | 80 | 3.10 | 1.001          | .112            |
| SP2         | 80 | 3.29 | 1.070          | .120            |

**Independent Samples Test**

|     |                             | Levene's Test for Equality of Variances |      | t-test for Equality of Means |         |                 |                 |                       | 95% Confidence Interval of the Difference |        |
|-----|-----------------------------|---|------|------------------------------|---------|-----------------|-----------------|-----------------------|---|--------|
|     |                             | F                                       | Sig. | t                            | df      | Sig. (2-tailed) | Mean Difference | Std. Error Difference | Lower                                     | Upper  |
| SP1 | Equal variances assumed     | 566.075                                 | .000 | -14.553                      | 158     | .000            | -1.738          | .119                  | -1.973                                    | -1.502 |
|     | Equal variances not assumed |   |      | -14.553                      | 100.317 | .000            | -1.738          | .119                  | -1.974                                    | -1.501 |
| SP2 | Equal variances assumed     | 107.954                                 | .000 | -13.132                      | 158     | .000            | -1.625          | .124                  | -1.869                                    | -1.381 |
|     | Equal variances not assumed |   |      | -13.132                      | 90.110  | .000            | -1.625          | .124                  | -1.871                                    | -1.379 |



```

DATASET ACTIVATE DataSet1.
T-TEST GROUPS=RESPONDENTS(3,5)
  /MISSING=ANALYSIS
  /VARIABLES=MAEMAS1 MAEMAS2 MAEMAS3
  /CRITERIA=CI(.95).

```

## T-Test

[DataSet1]

Group Statistics

| RESPONDENTS |      | N  | Mean | Std. Deviation | Std. Error Mean |
|-------------|------|----|------|----------------|-----------------|
| MAEMAS1     | >= 4 | 80 | 3.79 | .706           | .079            |
|             | < 4  | 80 | 5.00 | .000           | .000            |
| MAEMAS2     | >= 4 | 80 | 2.63 | .862           | .096            |
|             | < 4  | 80 | 4.41 | .495           | .055            |
| MAEMAS3     | >= 4 | 80 | 2.93 | .868           | .097            |
|             | < 4  | 80 | 4.38 | .487           | .054            |

Independent Samples Test

|         |                             | Levene's Test for Equality of Variances |      | t-test for Equality of Means |         |                 |                 |                       |   |        |
|---------|-----------------------------|---|------|------------------------------|---------|-----------------|-----------------|-----------------------|---|--------|
|         |                             | F                                       | Sig. | t                            | df      | Sig. (2-tailed) | Mean Difference | Std. Error Difference | 95% Confidence Interval of the Difference |        |
|         |                             |   |      |                              |         |                 |                 |                       | Lower                                     | Upper  |
| MAEMAS1 | Equal variances assumed     | 53.908                                  | .000 | -15.359                      | 158     | .000            | -1.213          | .079                  | -1.368                                    | -1.057 |
|         | Equal variances not assumed |   |      | -15.359                      | 79.000  | .000            | -1.213          | .079                  | -1.370                                    | -1.055 |
| MAEMAS2 | Equal variances assumed     | 52.858                                  | .000 | -16.076                      | 158     | .000            | -1.788          | .111                  | -2.007                                    | -1.568 |
|         | Equal variances not assumed |   |      | -16.076                      | 126.020 | .000            | -1.788          | .111                  | -2.008                                    | -1.567 |
| MAEMAS3 | Equal variances assumed     | 38.751                                  | .000 | -13.027                      | 158     | .000            | -1.450          | .111                  | -1.670                                    | -1.230 |
|         | Equal variances not assumed |   |      | -13.027                      | 124.261 | .000            | -1.450          | .111                  | -1.670                                    | -1.230 |

## List of 21 Polytechnics in South-West Nigeria

| S/N | Name of Institution                    | Status              | State/Location |
|-----|--|---------------------|----------------|
| 1   | Federal Polytechnic, Ado-Ekiti         | Federal Polytechnic | Ekiti          |
| 2   | Yaba College of Technology             | Federal Polytechnic | Lagos          |
| 3   | Lagos State Polytechnic                | State Polytechnic   | Lagos          |
| 4   | Grace Polytechnic                      | Private Polytechnic | Lagos          |
| 5   | Lagos City Polytechnic                 | Private Polytechnic | Lagos          |
| 6   | Wolex Polytechnic                      | Private Polytechnic | Lagos          |
| 7   | Federal Polytechnic, Ilaro             | Federal Polytechnic | Ogun           |
| 8   | Gateway Polytechnic Saapade            | State Polytechnic   | Ogun           |
| 9   | Moshood Abiola Polytechnic             | State Polytechnic   | Ogun           |
| 10  | Allover Central Polytechnic, Sango-Ota | Private Polytechnic | Ogun           |

|    |  |                     |      |
|----|--|---------------------|------|
| 11 | Marvic Polytechnic, Odeda  | Private Polytechnic | Ogun |
| 12 | Rufus Giwa Polytechnic, Owo                                      | State Polytechnic   | Ondo |
| 13 | Federal Polytechnic, Ede   | Federal Polytechnic | Osun |
| 14 | Osun State college of Technology, Esa-Oke                        | State Polytechnic   | Osun |
| 15 | Osun State Polytechnic, Iree                                     | State Polytechnic   | Osun |
| 16 | Polytechnic, Ile-Ife   | Private Polytechnic | Osun |
| 17 | Southern Nigeria Institute of Innovative Technology, Ifewara     | Private Polytechnic | Osun |
| 18 | Federal College of Animal Health & production Technology, Ibadan | Federal Polytechnic | Oyo  |
| 19 | The Polytechnic, Ibadan  | State Polytechnic   | Oyo  |
| 20 | The KINGS Poly, Saki   | Private Polytechnic | Oyo  |
| 21 | Tower Polytechnic, Ibadan  | Private Polytechnic | Oyo  |

Source: Wikipedia, 2015